



## Policy on Safety, Health and Environment

Tongaat Hulett is an agri-processing business which includes integrated components of land management, property development and agriculture. It employs in excess of 35 000 employees in 19 operations throughout Southern Africa.

At Tongaat Hulett we are committed to a philosophy of sustainable development. Safety, Health, Environmental and Community responsibilities, as components of sustainable development, are integral to the way that we do business. We commit to a continual improvement in our performance, to sustainable use of our natural resources and aspire to prevent or minimise harm to the environment arising out of our activities.

Wherever we operate, we will:

Develop, implement and continually improve SHE management systems targeting internationally recognized standards that enable us to:

- Identify, assess and manage risks to employees, contractors, the communities affected by our operations, and the environment;
- meet, and where appropriate, exceed applicable legal requirements and codes of practice to which Tongaat Hulett subscribes;
- set and achieve targets to prevent or minimise pollution;
- demonstrate active stewardship of land and biodiversity; and
- strive to achieve international best practice and to achieve no fatalities and no injuries in the workplace.

Promote and maintain open and constructive dialogue and working relationships with employees, local communities, regulatory agencies, business organizations and other affected and interested parties to:

- build relations based on honesty, openness, mutual trust and involvement;
- increase knowledge and enhance mutual understanding in matters of common concern; and
- share responsibility for meetings the requirements of this policy.

Seek opportunities to share our successes by:

- communicating our standards to our stakeholders;
- ensuring that, where relevant, the overall capacity of the surrounding community to contribute towards our targets is increased; and
- being an employer of choice within the industries within which we operate.

This policy will be reviewed regularly to reflect the Company's commitment to, and growing understanding of, the principles of sustainable development.

A handwritten signature in black ink, appearing to read "Peter Staude", is written over a horizontal dashed line.

**PETER STAUDE**  
**Chief Executive Officer**  
**11 June 2008**